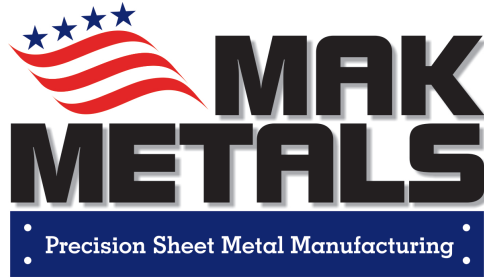


PLEASE READ BEFORE APPLYING

- **MAK Metals has, and enforces a zero tolerance drug policy which includes marijuana**
- **If you are a drug user, please do not bother applying**
- **Successfully passing a drug test is a condition of hire**
- **MAK Metals uses a certified lab skilled in recognizing efforts to falsify drug test results**
- **After hire, MAK Metals tests its current employees using random, blanket, and reasonable suspicion testing methods**
- **Any employee who fails a drug test will be terminated**



MAK METALS, INC.
PO Box 419
960 SE Monmouth Cutoff
Dallas OR 97338

Employment Application (please print clearly)

Position applying for _____

Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____ Msg Phone: _____

Education/Qualifications: _____

References:

Name: _____ Phone: _____

Street Address _____

City _____ State _____ Zip _____

Name: _____ Phone: _____

Street Address _____

City _____ State _____ Zip _____

Employment History (list most recent employment first):

Employer: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Hire Date: _____ **Date Left:** _____

Supervisor's Name: _____ **Phone:** _____

Your Position: _____

Duties: _____

State reason for leaving: _____

Employer: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Hire Date: _____ **Date Left:** _____

Supervisor's Name: _____ **Phone:** _____

Your Position: _____

Duties: _____

State reason for leaving: _____

Employer: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Hire Date: _____ **Date Left:** _____

Supervisor's Name: _____ **Phone:** _____

Your Position: _____

Duties: _____

State reason for leaving: _____

Employer: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Hire Date: _____ **Date Left:** _____

Supervisor's Name: _____ **Phone:** _____

Your Position: _____

Duties: _____

State reason for leaving: _____

Please list any other information that may be helpful in considering you for employment with our company.

Signature

Date

*By signing this document you are stating that all the information listed above is true and accurate to the best of you knowledge. If it is deemed that any of this information listed here is false it may be cause for termination at a future date.

**If applying for a position that requires you to drive on company business, you will be required to show proof of a valid driver's license and MAK Metals will check your driving record to ensure you will be insurable by MAK Metals' auto insurance carrier.